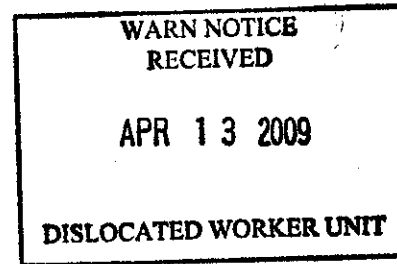




3333 Sargent Road  
Jackson, MI 49201  
517.768.2273  
866.522.1408



April 7, 2009

Ms. Jennifer Long  
Statewide Dislocated Worker Program Coordinator  
Indiana Department of Workforce Development  
Indiana Government Center  
10 North Senate Ave.  
Indianapolis, Indiana 46204

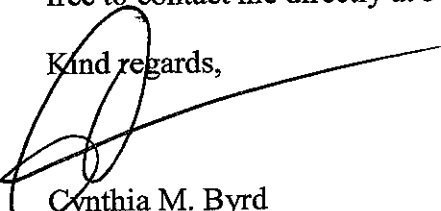
Re: Facility Closing – Ossian, Indiana

Dear Ms. Long:

Per our discussion, due to current and projected business needs, Dawn Food Products plans to close its facility located at 1720 Baker, Ossian, Indiana. We project that the final date for personnel separations will occur on or about June 30, 2009. Approximately 59 employees will be affected. Based on the information available at this time, Dawn Food Products anticipates that the closure will be permanent and that the entire facility will be closed. There is no union involvement at this facility, and there are no seniority/bumping rights during this process.

We will be working directly with your Regional Representative, Jean Bade, who will help support our team members with their career transition and other services offered by your Workforce Development Team, and appreciate greatly your partnership with us. Please accept this as official notice of the anticipated facility closure which will be occurring at the Dawn Food Products in Ossian, Indiana. Feel free to contact me directly at 517.768.2273 with any additional questions or concerns.

Kind regards,

  
Cynthia M. Byrd  
Director, Human Resources  
US Operations

Bakery success starts here.

